Where does the work stand?

Choose one function or workflow. Select the stage supported by evidence and agree on one next move. This is a discussion aid, not a validated maturity score.

Function or workflow

Stage	Evidence to look for
1. Individual experimentation	People improve personal work through independent AI use.
2. Pilot programs	A named owner tests a scoped use case with guardrails.
3. Embedded workflows	AI is part of the standard process; results and ownership are clear.
4. Integrated intelligence	Connected information supports decisions across teams.
5. Transformed function	Roles and the operating model change how outcomes are delivered.

Our stage today

Evidence: what actually happens today?

One next move

Accountable owner

Review date